

LCA NOTICE

LCA Location: Des Moines, Iowa 10/01/2009 to 10/22/2010

Through this posting, MULTIVISION, INC., a US Corporation ("Employer") provides notice of the filing of a Labor Condition Application ("LCA," Form ETA-9035E) with the U.S. Department of Labor ("DOL") for up to **1** H-1B non-immigrant worker in the job title of **Programmer Analyst Level 2** at a wage at an annual rate of at least **\$67,000** in **800 Walnut Street, Des Moines, Iowa 50309 (IA)**. The LCA is valid for the period from **10/01/2009 to 10/22/2010**.

The LCA contained various Employer's attestations, including: (a) There is no displacement of U.S. workers in Employer's workforce or in the workforce of another entity (such as a client) where Employer's employees are placed; and (b) Employer has and continues to make good faith efforts to recruit and hire U.S. workers who are equally or better qualified than the H-1B non-immigrant.

Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the U.S. Department of Justice, 10th Street & Constitution Avenue, NW., Washington DC 20530

The LCA is available for public inspection at Employer's principal place of business, which is the head quarters office located at 1220 Iroquois Avenue, Suite # 210, Naperville, IL 60563. Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed with any office of DOL's Wage and Hour Division.

Notice was posted electronically for a period no less than 10 consecutive business days through Employer's internet website at <http://www.multivision-inc.com/lca.html>